

Certificate of Compliance and Respect for Laws for Guillevin International Co and its Divisions

At Guillevin International Co and its divisions, we are committed to scrupulously obeying the laws and regulations in force and adopting recommended best practices concerning, among other things, forced labor, conflict minerals, responsible sourcing, and ethical behavior of all our employees. We acknowledge our responsibility to our employees, suppliers, and the communities in which we operate. Therefore, we declare the following:

Forced Labour and Child Labour in Supply Chains

Guillevin International Co and its divisions formally prohibit the use of any form of forced labor, whether it be in the form of servitude, compulsory labor, or penal labor. We comply with national and international labor laws, including those governing the legal minimum age for employment and fair working conditions. Additionally, we require our suppliers to attest to their commitment to uphold these same standards.

Conflict Minerals

Through our policy on conflict minerals, we commit to not using metals sourced from regions where mining fuels or contributes to armed conflicts, thereby violating human rights. Guillevin International Co and its divisions unequivocally demand that its suppliers also commit to adhering to this directive.

Responsible Sourcing

We take a proactive approach to ensure that our sourcing practices are ethical, sustainable, and environmentally friendly. We also require our suppliers to adhere to our responsible sourcing policy, which encompasses respect for human rights, environmental stewardship, ethical business practices, provision of quality products and services, responsible sourcing, governance, and transparent communications.

Ethics and Behavior

Every employee of Guillevin International Co is required, upon hiring and annually thereafter, to confirm their adherence to the company's expected behavior policy. This policy includes, among other things, the formal prohibition of accepting or giving bribes, as well as engaging in any other form of illicit advantage or means. Furthermore, our suppliers, by subscribing to our responsible sourcing policy, also consent to adopting these same exemplary behaviors.

For any further inquiries or information, please contact us at the following address: corporate@guillevin.com or by phone at 514-329-2100 / 1-877-460-7982.



Luc Rodier
President and CEO
Guillevin International Co